Society Organizing:

4.0 Ecosystem Organizing	**Disrupt Harm Upstream**	**Repair Harm Downstream**	**Asset-Based Approach**	**Accountability**	**Decision Making**	**Technology**
Co-Create Community Systems Thinking Collaboratives Interdependent Who's Missing?	Advocacy + Policy Strategic Plan Trauma Informed Root Cause Training/ Education Self-Awareness	Culturally Rooted Healing Local Solutions Participatory Sustainable Equitable Just	Start With Us Employees As Community Capital What Do We Have? Language Culture	Strategic Planning Charter Agreements Truth and Reconciliation MOUs	Transparent Inclusive Participatory Shared Goals Learning Loop Grantees Select	Edge Computing Community Monitoring Real-time Data Civic Science "Waze Effect"
Tacoma Anchor Network	**Behavioral Workforce Development**	**TUPAC**	**State Of Play**	**UW**	**Raikes Foundation**	**Equity Index**
Limitless Learning Network	**South Sound Philanthropy Summit**	**The People's Gathering**	**Habitat for Humanity**	**ELCA** **Graduate Tacoma**	**City of Tacoma's Participatory Budgeting**	**Workforce Central**

Workshop: Troika Consulting

(Source: Liberating Structures)

Purpose: Inviting Others Into Co-Designing; Asking for Help; Listening
Outcome: Get Practical And Imaginative Help From Community

Process:

Form Group of 3

1 Client
2 Consultants
(rotate roles 1x)

Prepare to ask for help about a challenge (client)

Client #1: Share Challenge (1 min)
Consultants: Ask Clarifying Questions (2 mins)
Client #1: Turns Their Back to Consultants (take notes!)
Consultants: Generate ideas, Suggestions, Advice (4 mins)
Client #1: Turns Around and Reflects on What Was Most Valuable (1 min)

ROTATE TO CLIENT #2 and REPEAT PROCESS

Troika Debrief

- Were you radically honest in your ask for help or advice?
- Did you feel vulnerable as a client asking for help? Why? Why not?
- How can you use this to gain the community's voice?

Liberating Structures:
https://www.liberatingstructures.com/

Thank You

- George Zeno
- New Creole | Athena Group

USE QR to Connect!
george@newcreole.com

HjHc8ONvjcj6